THE ASSOCIATED SCHOOLS INC.

BY-LAWS

The Associated Schools Inc.
By-Laws

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1. Introduction

1.1. The name of the incorporated association is “The Associated Schools Inc.” (In these Rules called the “Association”).

2. Code of Conduct

PREAMBLE:

2.1. The aim of The Associated Schools Inc. is "to promote and conduct various forms of inter-school activity, with a view to fostering a spirit of fellowship". It is acknowledged and accepted that each school has its own standards of conduct and that it is within the jurisdiction of our schools’ Principals to ensure that those standards are maintained. Nevertheless, some commonly accepted norms of behaviour designated herein will be observed on a uniform basis throughout the Association.

2.2. In particular, as part of their involvement in TAS activities, Association Member schools have a responsibility to ensure that the Protocol and Ethos of the Association is maintained throughout.

2.3. In this regard, schools shall:

2.4. wholeheartedly support the Association's Constitution, By-Laws, Rules and activities and do all things to promote and foster the Aims, Ethos and Protocol of the Association;

2.5. refrain from directly approaching students from other TAS schools (poaching) or offering scholarships or other inducements to said students to change schools; (refer to policy #12 of Policy Manual)

2.5.1. (Note that respondents to “open” advertisements or to generally advertised programmes of excellence are not restricted by this Clause).

2.5.2. ensure that staff and coaches from Member schools are particularly sensitive in observing all proper protocols relating to this issue;

2.5.3. when a non-solicited transfer between TAS schools occurs, the Head of the new school shall, as a matter of courtesy, advise the Head of the previous school.

3. This Code is considered under the following headings:

- General Behaviour
- Behaviour and Example of Coaches
- Standards Required by Referees
- Conduct and Sanction of Players
- Conduct of Spectators
- Dress
- Sport Specific Considerations

4. General Behaviour

4.1. Healthy, vigorous exercise, scrupulous regard for the spirit of the Rules of the game, a willingness to submit to disciplined training, and the cultivation of a generous sportsmanship are the goals of TAS sports.

4.2. The Host School has the right to expect that both visitors and members of its own community will adhere to its own particular customs and practices.

4.3. The competition table is not to be regarded as the sole reason for competing.

4.4. Schools should ensure that players compete in their correct age group and that they adhere to the General Competition Rules and By-Laws for the various sports.

4.5. Any form of harassment will, under no circumstances, be tolerated by TAS. Players may (in the officiating crew's discretion) be given a warning. However, in clear and serious cases of harassment, there is no requirement to give a warning. The player may be sent off for harassment at the officiating crew's discretion with or without a warning. Such send off for harassment, as with any other send off, will be reported to the school and clause 7.9 shall apply. Spectators likewise should be asked to leave the sideline and reported to the school if involved in forms of harassment. For the purposes of this clause, harassment means:

4.5.1. Harassment is any unwelcome conduct, verbal or physical, that intimidates, offends or humiliates another person and which happens because a person has a certain personal characteristic.

4.5.2. The offensive behaviour does not have to take place a number of times, a single incident can constitute harassment.

4.5.3. The following is a list of all the personal characteristics:

- gender;
- race, colour, descent, national or ethnic origin, nationality, ethno-religious origin, immigration;
- national extraction or social origin;
- relationship status
- pregnancy, potential pregnancy, breastfeeding;
- family status or situation;
- age;
- religion, religious beliefs or activities;
- political beliefs or activities;
- lawful sexual activity;
- sexual orientation, homosexuality and gender identity;
- physical features;
- disability, mental or physical impairment;
- personal association with someone who has, or is assumed to have, any of these personal characteristics; and
- victimisation resulting from a complaint.

5. Behaviour and Example of Coaches

5.1. Under no circumstances is there to be deliberate bending of the General Competition Rules and By-Laws for the various sports. Coaches, Coordinators and Directors of Sport are expected to abide by the "spirit" as well as the "letter of the law".

5.2. Coaches should encourage teams and/or individual players to be punctual in coming onto the field or reporting to the designated officials both before and during matches.

5.3. Coaching from inside the playing arena by anyone is not allowed.

5.4. Coaches must accept the decisions of referees and umpires. This does not preclude rational clarification of decisions at a subsequent time.

5.5. The following are banned:

5.5.1. time-wasting and time-wasting actions;

5.5.2. unsportsmanlike behaviour;

5.5.3. over-vigorous play;

5.5.4. deliberate coaching in illegal tactics;
5.5.5. sledging;
5.5.6. dissention;
5.5.7. foul language;
5.5.8. foul play.

6. Standards Required of Referees

6.1. As an Association we demand a certain standard of behaviour and dress from our players; similar standards are expected of referees and umpires.

6.2. Appropriate signals for the conduct of the sport should be adhered to; clear signalling is beneficial to the game.

6.3. It is expected that referees and umpires should meet the required standards of qualifications in order to officiate.

6.4. The criteria for appointment of referees and umpires as laid down in the various By-Laws should be adhered to.

7. Conduct and Sanction of Players

7.1. A high standard of conduct is expected at all times, both on and off the field.

7.2. Each and every player should be an example of what a sportsperson should be, including an appreciation of good play and an acceptance of the mistakes made by fellow players.

7.3. The game should be played hard but never unfairly.

7.4. Ill-temper or spite should never be shown; assistance for opponents when it appears desirable should be given.

7.5. The meeting of the opposing coach and captain by opposite numbers is to be commended.

7.6. Congratulations, thanks or cheers appropriate to the game, by the captain and/or players is to be encouraged.

7.7. The orders or instructions of the umpire, referee or designated official should be obeyed quickly, and any decisions, however unfavourable, should be accepted without question.

7.8. The use of drugs, including pain-killers, to improve or maintain the performance of any individual player or group of players is strictly forbidden.

7.9. In all instances where a player is dismissed or excluded from play for foul play or play deemed dismissible by the officiating crew of their game (including being dismissed or excluded for harassment), they will incur a minimum one-week suspension from that TAS sport (it is important to note that a bye does not constitute a week of TAS sport). Schools may impose longer sanctions if they deem it appropriate.

8. Conduct of Spectators

8.1. Good play, by either side, should be acknowledged by spectators in the appropriate manner. This can encourage players and help them to lift their game as the match or contest progresses.

8.1.1. Unwise or fanatical barracking can make a player perform foolish actions in their play, or incite them to foul play, which is not to be condoned.

8.2. The Principal, or their representative, has the legal right to remove any person or persons who do not conform to the acceptable standards of behaviour as set by his/her school.

8.3. Consumption of alcohol by spectators during the conduct of a match or contest is not permitted.

8.4. Referees or umpires are not to be approached by spectators at any time before, during or after a match.

8.5. While cheering and supporting one's own team is recognised as part of the conduct of the game, and provided this barracking is within the requirements of the By-Laws (with respect to Athletics and Swimming), it is to be encouraged; "anti-barracking" is banned.

8.6. While the Host School should make every endeavour to provide for the disposal of rubbish, all spectators should make every effort not to litter any parts of the playing fields and/or grounds.

8.7. Parents and spectators should only provide positive encouragement to players in a manner that does not impact on their ability to receive or understand directions from coaches and officials.

9. Dress

9.1. Referees, umpires, officials and players are to be correctly attired according to the needs of the particular sport.

9.2. Dress (especially footwear) of all participants should be clean and tidy, respectable, and not torn.

9.3. The By-Laws for the various sports, with respect to dress are to be observed by players. In addition the following points are to be noted:

9.4. it is recommended that correct boots be worn for turf wicket matches;

9.5. correct headwear should be worn for cricket;

9.6. appropriate sponsorship shall be permitted on sporting uniforms.

10. Sport Specific Considerations

As a consequence of the foregoing, the following points should be given close attention.

10.1. APPLICABLE TO ALL SPORTS

10.1.1. The Host School is to ensure that the field, court or pitch is ready for play, especially during inclement weather.

10.1.2. Only authorized persons should stand inside the playing areas as defined by the Host School.

10.2. ATHLETICS AND CROSS COUNTRY

10.2.1. The following practices are prohibited:

- ***Sprints***: Deliberately delaying getting "set" after the "on your marks" in order to hold all competitors.
- Making sound and/or movements at the "set" to cause a false start.
- Getting a "fly" before the gun (although it is difficult to do this on purpose).
- ***Distance***: Cutting-in in front of another athlete when there is insufficient clearance.
- Pushing, holding or jostling your opponent.
- Being given personal times by a person other than the official time caller.
- Talking to an opponent during a race.
- ***Field Events***: Receiving coaching while the event is in progress.
- Talking during the event to distract an opponent.

10.3. BASKETBALL

10.3.1. The following practices are prohibited:

- Deliberately "fouling off" an opponent.
- Unsportsmanlike applauding of the player "fouled off".

- Getting one of the substitutes to go on court continually to use illegal tactics against a high scoring opponent.
- More than one team official at any time approaching the score bench.
- Taking time-outs in the last minutes of games by a team with an unassailable winning margin should be for tactical reasons only. If such a time-out is called for the purpose of substitutions, time-in should be called immediately. "In your face" time-outs are not acceptable behaviour.
- Direct, hostile or negative comments towards opposition coaches or players are unacceptable. Furthermore, references made to "bait" opposition players or coaches are also unacceptable.
- Constantly beseeching referees to make favourable calls on every play.
- Coaches making indirect comments toward referees that allocate blame or incompetence i.e. "Don't worry Michael, you never touched him."
- Coaches to enlist or incite the crowd against the referees.

10.4. CRICKET

10.4.1. Players must not make loud or repetitive appeals in order to influence the umpire's decision.

10.4.2. Players and team officials must not react in an obviously provocative or disapproving manner towards an umpire, his/her decision or generally following an umpiring decision.

10.4.3. Players and team officials must not dispute an umpire's decision, as distinct from a rational clarification of that decision at a subsequent time.

10.4.4. Players and team officials must treat umpires with respect and an element of reverence. Over familiarity between umpires and officials/players is not acceptable.

10.4.5. Players and team officials must not assault or attempt to assault (either verbally or physically) an umpire or another player.

10.4.6. Players may encourage their own team members during the course of a match, but may not engage in continual and excessive rowdy behaviour in an attempt to distract the opposition players, i.e. batsmen, fieldsmen.

10.4.7. Players or team officials may not make comments or use gestures with a view to intimidate or influence the performance of an opposition player, i.e. "sledge" a player, e.g.;

- talking at batsmen;
- deliberate bumping of batsman at bowlers end or while crossing;
- clapping every ball;
- talking in the slips and "silly" positions during bowlers approach or delivery;
- batsman to bowler/fieldsman and;
- sideline players talking to fieldsman/bowler.
- Players and team officials may not use crude and/or abusive language, use gestures or well-known crude or abusive hand signals in the course of the match regardless of whether or not it is directed at another player, official or umpire. A player or official so acting shall be reported to the Principal of their school.

10.4.8. Players and team officials must not deliberately waste time: Such as in the situations below.

- slow change overs between overs
- slowing the over rate (dawdling by bowler)
- batsmen changing slowly at fall of wickets
- bowling off the wicket
- delays in field setting
- mid-wicket "conferences" between batsmen

- excessive movement away from crease without cause as bowler comes in to bowl
- wet weather procedures (covers)

10.4.9. Specific instructions, from the sidelines, by coaches or anyone associated with the competing teams are not permissible. However, instructions of a general nature are allowable;

- "Pick up the fielding" ALLOWED
- "Put a man at mid-on" NOT ALLOWED

10.4.10. Players and team officials must not indulge in unsportsmanlike behaviour detrimental to the spirit of the game.

10.4.11. Umpires should officiate the match in front of them and refrain from talking to players unnecessarily, particularly;

- to batsmen so as not to disturb concentration.
- to fieldsmen in an attempt to coach field placements.

10.4.12. Any infringements of the Code should be discussed with the relevant parties immediately after the game and serious or repeated infringements should be brought to the notice of participating school Directors of Sport.

10.5. FOOTBALL (SOCCER)

10.5.1. The following practices are prohibited;

- niggling minor illegalities behind play;
- unnecessary talk and goading behaviour;
- kicking the ball away after a free kick has been awarded;
- standing over the ball to stop a team from taking a quick free kick;
- claiming a throw-in, corner or goal kick knowing that it is the other team's ball;
- deliberate time wasting by kicking the ball well out of play;
- taking an exceptionally long time to retrieve the ball;
- feigning injury or "diving" to receive a penalty;
- failing to apologise for a clumsy tackle and;
- body language which demonstrates disagreement with the referee's decision.

10.5.2. Note; before and after the game, teams should shake hands and the referee should be thanked at the conclusion of the match.

10.6. HOCKEY

10.6.1. The following practices are prohibited:

- Unnecessary talk or goading behaviour.
- Body language, which demonstrates disagreement with the referee.
- Claiming a penalty stroke, corner or free hit, knowing that it is the other team's ball.
- Taking an exceptionally long time to retrieve the ball.
- Hitting the ball away after a penalty/free hit has been awarded.
- Deliberate time wasting by hitting the ball well out of play.
- Failing to recognise a dangerous tackle.
- Hitting, hooking, holding, striking at or interfering with another player's stick, clothing or person.
- Deliberately raising a ball from a hit other than a shot at goal.

10.7. NETBALL

10.7.1. The following practices are prohibited:

- Defenders talking to the shooter while shooting.
- Taking an exceptionally long time to retrieve the ball.
- Throwing/rolling the ball away after a penalty/free pass.

- Teams not taking the court immediately at the conclusion of an interval.

10.8. RUGBY

10.8.1. Under no circumstances is there to be deliberate bending of the Laws of the game of Rugby.

10.8.2. Players must not question the referee's decision. Only the team captain or coach may seek clarification of decisions.

10.8.3. Players must control their tempers at all times and must not "mouth off" or use body language that demonstrates disagreement or disrespect to a referee or other official.

10.8.4. Players must not ridicule, goad, interfere with, bully or take unfair advantage of any player, nor feign injury to gain an unfair advantage.

10.8.5. A player should exhibit good sportsmanship and enthusiasm for the game at all times, in particular by;

- working hard for himself and his team mates;
- applauding good play by both teams;
- shaking hands before and after the game and;
- thanking the referee at the end of the match.

10.9. SWIMMING

10.9.1. Deliberate time wasting at the start of races.

10.10. TENNIS

10.10.1. The following practices are prohibited:

- Displaying bad sportsmanship, e.g. racquet throwing, hitting balls wildly about the court, having verbal confrontations with opponents.
- Disputing the decisions of umpires (who are generally players from your team or your opponents team).
- Employing gamesmanship, e.g. deliberately returning the first serve even though it was clearly a fault, dawdling about the court, moving excessively to distract the server.
- Lack of concentration when umpiring or scoring.

10.11. VOLLEYBALL

10.11.1. The following are prohibited:

- Unsportsmanlike behaviour on court, in particular;
    - dissenting with the referee's decision;
    - questioning the referee's decision (only the on-court captain may talk to the referee);
    - intimidating an opponent by word or physical action;
    - "talking across the net" to opposition players;
    - offensive behaviour;
    - using foul language and;
    - using rude or insulting gestures to referees, opposition players, coaches or spectators.
- The use of physical aggression against an opponent is strictly forbidden.